

Apollo Tyres Ltd –Company Profile

Apollo Tyres Ltd. came into inception in 1972 and has since been a trusted name in the business of manufacture and sale of tyres. With our corporate headquarters in Gurgaon, India, we cater to over a 100 countries across the globe.

The company markets its products under our two global brands- Apollo and Vredestein. These products are available in countries across the globe through a vast network of branded, exclusive and multi-product outlets. Apollo Tyres has multiple manufacturing units in India, the Netherlands and Hungary.

At the end of the financial year 2018, the company clocked a turnover of US\$ 2.28 billion, backed by a global workforce of approximately 16,000 employees.

"Apollo believes in corporate success by cultivating an atmosphere of fun and productivity in the work place. We believe that the company's biggest differentiator is its creative employees.

We at Apollo aim at stretching our creative boundaries every day and making the impossible possible.

Apollo Tyres' heritage is built on performance, team work and continuous learning. Each day we train and urge our employees to perform even better at the next level. The company's reward and recognition programmes are implemented to acknowledge both, team and individual performers. This results in the sharing of best practices across functions and geographies.

We believe in enabling that our internal talent achieves their potential through numerous growth opportunities such as:

- **International Postings** - We have more than 70 expats who have moved to different parts of the globe.
- **Internal Job Postings** - Ability to apply for other cross vertical roles within the organisation
- **Leadership Development Programs** - A strong leadership development program having tie-ups with leading institutes like IIM's, INSEAD, IMD Lausanne, for world-class programmes on leadership development
- **Technical Leadership Development Programs** - A strong association with the technical academia through latest concepts of rubber, polymer and chemical specially crafted for our R&D experts
- **Internal Trainings** - Internal Trainers conducting functional and technical sessions, Superior R&D training in Tyre Design, Process Manufacturing and Raw Material Testing. Strong training modules on competency development.
- **E-Learning** modules for a number of business related subject.

Student internship Program

Background

To create and sustain Apollo's positioning as an employer of choice and as a learning organization by providing attractive internship opportunities to students from Indian and Global universities/educational institutions.

Objective

Internships provide an ideal opportunity for students to explore and pursue their passion.

The aim of the internship program is to provide the student (future professionals) with a comprehensive practical experience in a setting where learning is the primary objective of the experience.

Applicability

The Summer Training or Internship shall include the training given to all those Interns who are taken on stipendiary or non-stipendiary basis for a limited period of time for doing a specialized project assignment related to a specific function as part of their academic requirements.

Scope

Interns can be selected from the following field of engineering

- Mechanical Engineering
- Polymer Science and Rubber Technology
- Materials and Compounding
- Chemical Engineering
- Automobile and Machine design

Bachelor (3rd Grade above?) and students in Master and Doctor Course can apply for this internship program.

Location

Internship program is implemented in R&D Asia located in Chennai, India.

Student internship

1. Selection process:

The selection process for the student interns, which will include a technical test and personal interview, will be conducted by Corporate HR supported by R&D Centre.

2. Internship coaching:

Each student or team of student interns (there could be a maximum of four students working together on the same project) will be assigned a coach for the project. All interns will be assigned to only to 'live' projects and no observational training will be entertained.

3. Project completion

The project will be deemed successfully completed once the project report is verified by the appointed project guide and a duly signed completion certificate will be issued to the interns by local HR Business Partner.

4. Others

- Stipend – Maximum of Rs.40,000/- per month.
- Travel cost actual will be reimbursed
- Accommodation facility will be provided by the company
- Transportation facility from place of stay to R&D Asia (Chennai) will be provided
- Interns can utilise the canteen facility for having lunch/coffee/tea

5. Assignments/ Projects

- Materials and Compound development
- Test method development –depicting actual field experience
- Tyre Simulation
- Testing –Product and Material testing

6. Period of Assignments/ duration of project/No of Interns

- Timing of implementation: To be discussed.
- Period: To be discussed.

- Maximum no of 5 students in an year

7. Application Period/Manner

- Period: To be discussed.
- Manner of application: Fill up the attached format and send it to contact E-mail address

8. Visa

Each participant has to take Indian Student Visa (S-6) at Indian Embassy.